

1 DAVID A. ROSENFELD, Bar No. 058163  
2 WEINBERG, ROGER & ROSENFELD  
3 A Professional Corporation  
4 1001 Marina Village Parkway, Suite 200  
5 Alameda, California 94501  
6 Telephone (510) 337-1001  
7 Fax (510) 337-1023  
8 E-Mail: drosenfeld@unioncounsel.net

9 Attorneys for Ironworkers Local 229

10 UNITED STATES OF AMERICA  
11 BEFORE THE NATIONAL LABOR RELATIONS BOARD

12 PRO WORKS CONTRACTING, INC.

Case No. 21-CA-120477; 21-CA-121946

13 and

**MOTION FOR RECONSIDERATION**

14 IRONWORKERS LOCAL 229,  
15 INTERNATIONAL ASSOCIATION OF  
16 BRIDGE, STRUCTURAL, ORNAMENTAL  
17 AND REINFORCING IRON WORKERS,  
18 AFL-CIO

19 The Charging Party hereby moves the Board for an Order reconsidering one part of the  
20 Order.

21 In footnote 1, the Board adopts the General Counsel's request "that the notice be mailed to  
22 the three unlawfully discharged employees . . ." It is quite bizarre that the notice should only be  
23 mailed to the three discriminatees. In effect the employer community will take this now as a  
24 decision from the Board that where notices are to be mailed, particularly in the construction  
25 industry, they should be mailed only to the discriminatees and not to the rest of the workers who  
26 are affected and have had their rights chilled by the employer's unlawful action.

27 There must be a management mole at the Board who would let this go through.

28 The Charging Party had made it clear in its Joinder to the Motion that the notice should be  
mailed "to all employees who worked for the period of time during which the unfair labor

1 practices began until the notice is posted.” The Joinder specifically rejected the General  
2 Counsel’s request that the mailing be only to the three discriminatees.

3 In summary, this limitation of the Order should be Modified. The notice should be mailed  
4 to all employees. Otherwise, as noted, this statement in the footnote will be used to argue as a  
5 limit on all mailing remedies.

6 Dated: February 5, 2015

WEINBERG, ROGER & ROSENFELD  
A Professional Corporation

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8 /S/ DAVID A. ROSENFELD  
9 By: DAVID A. ROSENFELD  
Attorneys for Ironworkers Local 229

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**PROOF OF SERVICE  
(CCP §1013)**

I am a citizen of the United States and resident of the State of California. I am employed in the County of Alameda, State of California, in the office of a member of the bar of this Court, at whose direction the service was made. I am over the age of eighteen years and not a party to the within action.

On February 5, 2015, I served the following documents in the manner described below:

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**MOTION FOR RECONSIDERATION**

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- ☒ (BY U.S. MAIL) I am personally and readily familiar with the business practice of Weinberg, Roger & Rosenfeld for collection and processing of correspondence for mailing with the United States Parcel Service, and I caused such envelope(s) with postage thereon fully prepaid to be placed in the United States Postal Service at Alameda, California.
  - ☒ (BY FACSIMILE) I am personally and readily familiar with the business practice of Weinberg, Roger & Rosenfeld for collection and processing of document(s) to be transmitted by facsimile and I caused such document(s) on this date to be transmitted by facsimile to the offices of addressee(s) at the numbers listed below.
  - ☒ (BY ELECTRONIC SERVICE) By electronically mailing a true and correct copy through Weinberg, Roger & Rosenfeld's electronic mail system from kshaw@unioncounsel.net to the email addresses set forth below.

On the following part(ies) in this action:

National Labor Relations Board, Region 21  
Regional Director  
888 South Figueroa Street, 9th Floor  
Los Angeles, CA 90017  
(213) 894-2778 Fax

Earl Register, President  
Pro Works Contracting, Inc.  
10612 Prosper Avenue, Suite 105  
Santee, CA 92071  
Proworkscontracting@gmail.com

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I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on February 5, 2015, at Alameda, California.

/s/ Katrina Shaw  
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Katrina Shaw